NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

November 14, 2022

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, December 12, 2022, High School Gymnasium at 7:30 P.M. Reorganization Meeting: Thursday, January 5, 2023, High School Gymnasium at 6:00 P.M.

NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY

PUBLIC MEETING

November 14, 2022

7:30 p.m.

High School Gymnasium

| I. | CALL TO ORDER | | |
|------|--------------------|---|--|
| II. | ROLL CALL | Mr. McDermott Mrs. Higgins Mr. Dorsett Mr. Smith Mrs. Gilgallon | |
| III. | SALUTE TO THE FLAG | | |

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of November 14, 2022, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2022, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen <u>RECORD</u> of Hackensack and the Newark <u>STAR LEDGER</u>.

V. <u>CORRESPONDENCE</u>

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

| VI. Minuti |
|-------------------|
|-------------------|

The following Minutes have been given to the Board for approval:

- Motion to approve the minutes of the Public Work Session of October 17, 2022. A.
- Motion to approve the minutes of the Public Meeting of October 17, 2022, as B. amended.

| C. Motion to approve the minutes of th | e Executive Sessi | on of October 17, 2022. |
|---|---|------------------------------|
| On Motion by, second Discussion: Roll | | · |
| Discussion Ron | Mr. McDermott Mrs. Higgins Mr. Dorsett Mr. Smith Mrs. Gilgallon | |
| VII. HEARING OF THE PUBLIC | | |
| Any members of the public wishing to be heard ple record. | ease stand, state yo | our name and address for the |
| Motion to close the Hearing of Citizens made by _Discussion: Roll | Call: Mr. McDermott Mrs. Higgins Mr. Dorsett Mr. Smith | |
| | Mrs. Gilgallon | |

PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2022-2023 school year:

Madleen Demian, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about November 15, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Mary Carol Fiumara, as a Substitute Classroom Aide and Substitute Lunch Aide at North Arlington Public Schools beginning on or about November 15, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

William Kavlick, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about November 15, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Maribel Torres, as a **Substitute Classroom Aide** at North Arlington Public Schools retroactively beginning on or about November 14, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Angela Usuga-Sullivan, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about November 28, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2022-2023 school year, as set forth above.

| On Motion by | , second by | |
|--------------|----------------|--|
| Discussion: | Roll Call: | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | |

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2022-2023 school year:

Hannah Bouchard, as a long-term Substitute Teacher (temporarily replacing Jamie Berberi) at Roosevelt Elementary School, at the per diem rate of \$100.00 retroactively beginning on or about October 20, 2022 through December 23, 2022 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork*.

Mary Carol Fiumara, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about November 15, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork*.

Brielle Mattiello, as a long-term Substitute Teacher (temporarily replacing Alexander Cagnacci) at North Arlington High School, at the per diem rate of \$100.00 retroactively beginning on or about October 31, 2022 through November 28, 2022 not to exceed 29 hours per week, without benefits.

Maribel Torres, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about November 14, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2022-2023 school year, as set forth above.

| On Motion by | , second by | |
|--------------|----------------|-------------|
| Discussion: | Roll Call: | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | |

C. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL Y EAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2022-2023 school year:

Fatima Elkhadra, as a part-time, **One-to-two Shared Special Education Aide** (replacing Nadera Odeh) at Veterans Middle School beginning retroactively on or about September 26, 2022 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Jennifer Young, as a part-time, **Special Education Aide and Lunchroom Aide** (replacing Valerie Del Russo) at Roosevelt Elementary School beginning on or about January 2, 2023 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Angela Usuga-Sullivan, as a part-time, **Special Education Aide and Lunchroom Aide** (new position) at Jefferson Elementary School beginning on or about November 28, 2022 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2022-2023 school year, as set forth above.

| On Motion by | , second by | · |
|---|---|--|
| Discussion: | Roll Call: | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | |
| D. RESOLUTION TO | RESCIND A REASSIGNMENT OF A | PARAPROFESSIONAL. |
| Education rescinds the reassi and Lunch Aide at Jefferson I | dent of Schools recommends that the Nor Ignment of Carmen Brango from part-time Elementary School to part-time Shared Spective September 1, 2022 through on or ab | ne Special Education Aide pecial Education Aide at |
| | North Arlington Board of Education res | |
| | ne Special Education Aide and Lunch Aid | • |
| | pecial Education Aide at Veterans Middle | |
| September 1, 2022 through or | n or about June 30, 2023. There is no cha | ange in salary. |
| On Motion by | , second by | |
| Discussion: | | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | |

E. RESOLUTION TO APPROVE THE TRANSFER OF PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following paraprofessionals for the 2022-2023 school year:

Rosalyn Fernandes, from part-time **Classroom Aide and Lunchroom Aide** at Jefferson Elementary School to part-time **Special Education Aide** at Jefferson Elementary School retroactively effective October 26, 2022 through on or about June 30, 2023 (new position), at the hourly rate of \$16.00.

Karen Bush, from part-time **Special Education Aide and Lunchroom Aide** at Jefferson Elementary School to part-time **Shared Special Education Aide** at Veterans Middle School retroactively effective September 1, 2022 through on or about June 30, 2023 (replacing Carmen Brango). There is no change in salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignments of the paraprofessionals for the 2022-2023 school year, as set forth above.

| On Motion by | , second by | |
|--------------|----------------|-----------------|
| Discussion: | Doll Coll. | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | - - |

F. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Kevin Barber, as a **Head Boys' Soccer Coach** at North Arlington High School effective November 9, 2022.

Nicole Davila, as a full-time, **School Nurse** at Jefferson Elementary School, effective on or about November 21, 2022.

Valerie Del Russo, as a part-time, **One-to-One Special Education Aide** at Roosevelt Elementary School, effective on or about January 2, 2023.

Merrin Keim, as a part-time, Shared Special Education Aide at Veterans Middle School, effective October 31, 2022.

| BE IT RESOLVED , that the North Arlington Board of Education hereby accepts the resignations set forth above. | | | | |
|--|---|---|--|--|
| On M | Iotion by, second | l by | | |
| Discu | ssion: Roll | Call: | | |
| | | Mr. McDermott | | |
| | | Mrs. Higgins | | |
| | | Mr. Dorsett | | |
| | | Mr. Smith | | |
| | | Mrs. Gilgallon | | |
| G. | MEDICAL LEAVE OF ABSENCE (F | ATERNITY LEAVE, UNPAID FAMILY MLA/NJFLA AND UNPAID EXTENDED MEMBER FOR THE 2022-2023 SCHOOL | | |
| Education Educat | ation revises a Maternity Leave, unpaid Fam | commends that the North Arlington Board of ily Medical Leave of Absence (FMLA/NJFLA) amie Berberi, Teacher at Roosevelt Elementary | | |
| MAT | ERNITY LEAVE | with pay October 20, 2022 through November 21, 2022 utilizing 18 sick days plus 2 family leave days. | | |
| LIND | AID FAMILY MEDICAL LEAVE | | | |
| | LA/NJFLA) | from on or about November 22, 2022 through on or about February 27, 2023 . Not to exceed 12 weeks per year. | | |
| UNP | AID EXTENDED MATERNITY LEAVE | from on or about February 28, 2023 through on or about March 31, 2023 . | | |
| unpai for M | d Family Medical Leave of Absence (FMLA | rd of Education hereby revises Maternity Leave, /NJFLA) and unpaid Extended Maternity Leave mentary School for the 2022-2023 school year, | | |
| On M | Iotion by, second | l by | | |
| Discu | ssion: Roll | Call: | | |
| _1500 | . Ron | Mr. McDermott | | |
| | | Mrs. Higgins | | |
| | | Mr. Dorsett | | |
| | | Mr. Smith | | |
| | | Mrs Gilgallon | | |

H. RESOLUTION TO REVISE A MATERNITY LEAVE, UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA) AND UNPAID EXTENDED MATERNITY LEAVE FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revises a Maternity Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and unpaid Extended Maternity Leave, for **Mrs. Jamie Berberi**, Teacher at Roosevelt Elementary School for the 2022-2023 school year, as follows:

MATERNITY LEAVE with pay from October 20, 2022 through November 21 2022 utilizing 18 sick days plus 2 family leave days. UNPAID FAMILY MEDICAL LEAVE (FMLA/NJFLA) from on or about November 22, 2022 through on or about February 27 2023. Not to exceed 12 weeks per year. UNPAID EXTENDED MATERNITY LEAVE from on or about February 28, 2023 through on or about March 31, 2023. **BE IT RESOLVED**, that the North Arlington Board of Education hereby revises Maternity Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and unpaid Extended Maternity Leave for Mrs. Jamie Berberi Teacher at Roosevelt Elementary School for the 2022-2023 school year, as set forth above. On Motion by ______, second by ___ Discussion:______. Roll Call:

I. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

Mr. McDermott Mrs. Higgins Mr. Dorsett Mr. Smith Mrs. Gilgallon

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves a Maternity Leave, Child Rearing Leave and unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Samantha Rodriguez-Torrento**, Director of Curriculum & Instruction at North Arlington Public Schools for the 2022-2023 school year, as follows:

MATERNITY LEAVE

with pay from **December 2, 2022** through **December 18, 2022** utilizing 11 sick days.

| CHILD REARING LEAVE | with pay from December 19, 2022 (birthdate of child) through January 17, 2023 (up to 30 calendar days from expected due date), utilizing 16 sick days. |
|--|--|
| UNPAID FAMILY MEDICAL LEAVE (FMLA/NJFLA) | from on or about January 18, 2023 through on or about April 16, 2023 . Not to exceed 12 weeks per year. |
| BE IT RESOLVED , that the North Arlington Box Leave, Child Rearing Leave and unpaid Family M Mrs. Samantha Rodriguez-Torrento, Director of Public Schools for the 2022-2023 school year, as see | edical Leave of Absence (FMLA/NJFLA), for Curriculum & Instruction at North Arlington |
| On Motion by, second | by |
| Discussion: Roll | Call: |
| | Mr. McDermott Mrs. Higgins Mr. Dorsett Mr. Smith Mrs. Gilgallon |
| | period stipend for the following certificated |
| Kelly Peck, Teacher P-3, Teacher of Elementary Disabilities at Jefferson Elementary School, to te \$8,716.67 to her base salary for the period retroaction June 30, 2023 or until leave replacement filled. | ach an additional instructional period adding |
| BE IT RESOLVED , that the North Arlington Boateaching period stipend for a certificated staff me 2022-2023 school year. | * * * |
| On Motion by, second | by . |
| Discussion: Roll | |
| | Mr. McDermott |
| | Mrs. Higgins |
| | Mr. Dorsett Mr. Smith |
| | Mrs. Gilgallon |

K. RESOLUTION TO APPROVE THE APPOINTMENT OF A CHILD STUDY TEAM STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Child Study Team staff member for 2022-2023 school year, to conduct required educational evaluations and meetings, outside of regular constructional hours.

| Staff (Child Study Team) | CASES (Not to exceed number of cases) | Rate Per Case | Total | |
|-----------------------------|---------------------------------------|---------------|------------|--|
| Bianca Aceti | 8 | \$300.00 | \$2,400.00 | |

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Child Study Team staff member for 2022-2023 school year, to conduct required educational evaluations and meetings, as set forth above.

| On Motion by | , second by | |
|--------------|---|--|
| Discussion: | Roll Call: | |
| | Mr. McDermott Mrs. Higgins Mr. Dorsett Mr. Smith | |
| | Mrs. Gilgallon | |

L. RESOLUTION TO APPROVE THE EMPLOYMENT OF SCHOOL NURSES FOR 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following School Nurses to review and complete the COVID 19 data to the CDRSS reporting system during the Fall break of 2022.

| Name | Schools | Days | Per diem rate | Total |
|--------------------|------------------------------|---------|---------------|----------|
| | | (Not to | | |
| | | exceed) | | |
| Christina Bancroft | North Arlington High School | 1 | \$300.00 | \$300.00 |
| | Anthony Elementary School | | | |
| Nicole Davila | Jefferson Elementary School | 1/2 | \$150.00 | \$150.00 |
| Diane Devenio | Washington Elementary School | 1/2 | \$150.00 | \$150.00 |
| Maria Fernandez | Roosevelt Elementary School | 1/2 | \$150.00 | \$150.00 |
| Judith Kommer | Veterans Middle School | 1/2 | \$150.00 | \$150.00 |

BE IT RESOLVED, that the North Arlington Board of Education approves school nurses' employment, as set forth above.

| On Motion by | , second by | | · |
|---|-------------------------|----------------|-------------------------|
| Discussion: | | | |
| | | Ir. McDermott | |
| | M | lrs. Higgins | |
| | | Ir. Dorsett | |
| | | Ir. Smith | |
| | M | lrs. Gilgallon | |
| M. RESOLUTION TO 2022-2023 SCHOOL | | LOYMENT O | F A BUS AIDE FOR THE |
| WHEREAS, the Superintent Education approve the emplo | | | _ |
| | Staff (Bus Aides) | Rate | |
| | Aidee Blanco | \$16.00/hour | |
| BE IT RESOLVED , that the employment of Bus Aide for | _ | | • • • |
| On Motion by | , second by | | · |
| Discussion: | | | |
| | | Ir. McDermott | |
| | M | lrs. Higgins | |
| | | Ir. Dorsett | |
| | | Ir. Smith | |
| | M | lrs. Gilgallon | |
| SCHOOL YEAR. | APPROVE A HOME I | | |
| WHEREAS the Superinter | ndent of Schools recomi | mends that the | North Arlington Roard o |

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructor, for the 2022-2023 school year:

| Staff | Rate |
|-----------|-----------|
| Erin Luna | \$40/hour |

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructor, for the 2022-2023 school year, as set forth above.

| On M | Iotion by | , second by |
|-------|---|---|
| | ission: | |
| | | Mr. McDermott |
| | | Mrs. Higgins |
| | | Mr. Dorsett |
| | | Mr. Smith |
| | | Mrs. Gilgallon |
| О. | RESOLUTION TO AN 2022-2023 SCHOOL Y | PPROVE THE APPOINTMENT OF A COACHES FOR THE YEAR. |
| Educ | | nt of Schools recommends that the North Arlington Board of ment of the Coaches at North Arlington High School, for the ows: |
| BOY | S BASKETBALL | |
| • | Ryan , Assistant Boys' Ba 80.00. | sketball Coach, for 2022-2023 winter sports season, at a stipend of |
| INDO | OOR TRACK COACH | |
| | stopher Moore, Indoor Tond of \$3,100.00. | rack Assistant Coach, for the 2022-2023 Winter sports season, at a |
| | | North Arlington Board of Education approved the appointment of |
| the C | oaches at North Arlington | High School, for the 2022-2023 school year, as set forth above. |
| | | , second by |
| Discu | ission: | |
| | | Mr. McDermott |
| | | Mrs. Higgins |
| | | Mr. Dorsett |
| | | Mr. Smith |
| | | Mrs. Gilgallon |
| | | |

P. RESOLUTION TO APPROVE THE APPOINTMENT OF A SITE MANAGER/TICKET COLLECTOR/CLOCK OPERATOR, FOR THE 2022- 2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Site Manager/Ticket Collector/Clock Operator at North Arlington High School, for the 2022-2023 school year, at the following stipends:

Ticket Collector \$37.00 Site Manager/Chain Crew \$50.00 PA Announcer/Clock \$57.00 Freshman clock \$27.00

***Note: This year, the role of Site Manager for 3 basketball games, and or a football game will be a rate of \$75.00.

| Gregorio Soralbo | Site Manager/Ticket Collector/Clock Operator |
|------------------|--|
|------------------|--|

** Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Manager/Ticket Collector/Clock Operator at North Arlington High School, for the 2022-2023 school year, at the stipends set forth above.

| On Motion by | , second by | |
|--------------|----------------|--|
| Discussion: | Roll Call: | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | |

Q. RESOLUTION TO EXTEND THE UNPAID LEAVE OF ABSENCE OF A STAFF MEMBER.

WHEREAS, an employee's whose name is on file in the office of the Superintendent of Schools (the "Employee") was suspended with pay pending an investigation on September 21, 2022; and

WHEREAS, in lieu of meeting with the Superintendent of Schools as part of the investigation, the Employee commenced an unauthorized leave of absence without pay on September 30, 2022; and

WHEREAS, the investigation of the Employee is ongoing and cannot conclude until the Employee returns; and

WHEREAS, the Employee requested a leave of absence for medical reasons on October 12, 2022; and

WHEREAS, the Board previously approved a one-month leave of absence without pay for the Employee through November 14, 2022; and

WHEREAS, the Employee has requested an extension of the unpaid leave of absence; and

WHEREAS, the Superintendent recommends that the Board approve an extension of the unpaid leave of absence for the Employee for two additional months through January 14, 2023.

NOW, THEREFORE, BE IT RESOLVED, that the Board, at the recommendation of the Superintendent of Schools, approves a two-month leave of absence without pay for the Employee.

BE IT FURTHER RESOLVED, that upon the Employee's return from the unpaid leave of absence, and in accordance with N.J.S.A. 18A:25-6 and N.J.S.A. 18A:6-8.3, the Board authorizes the Superintendent of Schools to suspend the Employee with pay until the conclusion of the investigation.

| On Motion by | , second by | |
|--------------|----------------|--|
| Discussion: | Poll Call: | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | |

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

| Name | Date | Title of Workshop | Cost |
|------------------|------------|-------------------------------------|---------|
| Antonio Alho | 10/28/2022 | School IPM Coordinators | No Cost |
| | | Integrated Pest | |
| | | Management Training | |
| Tony Romano | 10/28/2022 | School IPM Coordinators | No Cost |
| | | Integrated Pest | |
| | | Management Training | |
| Lauren Buckley | 11/10/2022 | Directors of Guidance | No Cost |
| | | County Meeting | |
| Tyler Fedorenko | 11/18/2022 | Visitation/Observation | No Cost |
| Patrick Bott | 11/30/2022 | Division of Family | No Cost |
| | | Guidance – Bergen | |
| | | County | |
| Kenneth McCarthy | 12/02/2022 | 3D Printing and Data | No Cost |
| | | Science Teacher | |
| | | Workshop | |

| Gina Selpe | 12/02/2022 | NJSP Winter Conference | Registration Fee: \$180.00 Mileage Cost: \$22.18 |
|--------------------|------------|---|---|
| Jennifer Rodriguez | 12/06/2022 | School Climate for Adults: It Matters More Than Ever | No Cost |
| Daniel Farinola | 12/08/2022 | Observation Monroe Unified PE and 18-21 Program | Mileage Cost: \$31.50 |
| Jennifer Rodriguez | 12/09/2022 | School Law Bootcamp | No Cost |
| Kevin Blackford | 12/09/2022 | Stepping into the Word of Adult Services & Supporting Families through the Transition Power | Registration Fee: \$60.00 Mileage Cost \$10.34 |
| Marilyn Martinez | 12/09/2022 | 41st Annual Bilingual/ESL Conference | No Cost |
| Samantha Dembowski | 12/13/2022 | Pension Update | Registration Fee: \$125.00 Mileage Cost \$22.75 |
| Gina Selpe | 12/14/2022 | The Zone of Regulation | Registration fee: \$220.00 |
| John Daco | 12/14/2022 | The Zone of Regulation | Registration fee: \$220.00 |
| Elaine Jaume | 12/14/2022 | Bergen County Association of School Safety Specialist | No Cost |
| Jennifer Rodriguez | 01/12/2023 | The Mindful Principal | No Cost |
| Lauren Buckley | 02/09/2023 | Digital Threat Assessment Training | Registration Fee: \$199.00 Mileage Cost \$19.74 |

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

| On Motion by | , second by | |
|--------------|----------------|--|
| Discussion: | Roll Call: | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | |

B. RESOLUTION TO ACCEPT THE BUDGET PREP CALENDAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Budget Prep Calendar.

October:

- 1. Superintendent met with School Business Administrator to develop list of Budget Assumptions.
- 2. Superintendent and School Business Administrator prepare anticipated budget review for Administrative Team.

| November: | 1. Superintendent initiates Budget Meeting with Administrative Team. |
|-----------|--|
| | 2. Superintendent review of staffing needs with Administrative Team. |
| | 3. Review of anticipated Special Education needs with Director of Special Education. |
| | Review of technology needs with Bergen County Technical Schools – Technology Department. |
| | 5. Review 3-year Maintenance Plan with Superintendent and Supervisor of Buildings & Grounds. |
| December: | Begin development of first draft of budget. Project increases for district line items, including fixed charges. |
| January: | 1. Revise budget as needed. |
| February: | Schedule Finance Committee Meetings as needed. Upon receipt of State Aid figures, complete final budget. |
| March: | Review and approval of tentative budget. Budget to County Office (NJDOE) for approval. |
| April: | Schedule and advertise Public Hearing. Revise budget if necessary after Public Hearing. |
| | DLVED that the North Arlington Board of Education hereby accepts the Budget Preparet forth above. |
| | , second by Roll Call: Mr. McDermott Mrs. Higgins Mr. Dorsett Mr. Smith Mrs. Gilgallon |

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

students' parents forthwith. HIB Investigation Numbers: 235972_FDR_10122022 235624 VMS 10062022 235382_VMS_10032022 235153 TJE 09282022 234390 NAS 09152022 234123 NAH 09082022 234092 NAH 09072022 On Motion by ______, second by _____ Discussion:______. Roll Call: Mr. McDermott Mrs. Higgins Mr. Dorsett Mr. Smith Mrs. Gilgallon RESOLUTION TO APPROVE THE CONTRACT FOR CLIENT SERVICES В. AGREEMENT BETWEEN SOLIANT HEALTH, LLC, AND ARLINGTON PUBLIC SCHOOLS FOR THE 2022-2023 SCHOOL YEAR. WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract between Soliant Health, LLC and North Arlington Public Schools, for the period beginning on November 14, 2022 through June 30, 2023. **BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a contract between Soliant Health, LLC and North Arlington Public Schools, for the period beginning on November 14, 2022 through June 30, 2023. On Motion by ______, second by ______. Discussion:______. Roll Call: Mr. McDermott Mrs. Higgins Mr. Dorsett Mr. Smith

Mrs. Gilgallon

C. RESOLUTION TO APPROVE THE PRESCHOOL EDUCATION AID (PEA) ONE-YEAR OPERATIONAL PLAN FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education submitted an application to receive Preschool Education Aid (PEA) for the 2023-2024 school year; and

WHEREAS, the North Arlington Board of Education was pre-approved for funding and is scheduled to receive Preschool Education AID (PEA) to serve full day general education preschool children in the 2023-2024 school year;

WHEREAS, the Superintendent of Schools is recommending that the North Arlington board of education approve the submission of the Preschool Educational AID (PEA) one-year operational plan for the 2023-2024 school year.

BE IT RESOLVED that the North Arlington Board of Education approves the Preschool Education AID (PEA) one-year operational plan for the 2023-2024 school year.

| On Motion by | , second by | |
|--------------|----------------|-------------|
| Discussion: | Roll Call: | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | · |
| | Mrs. Gilgallon | |

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE A REVISED A FIELD TRIP.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised field trip on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a revised field trip on file in the Superintendent's office.

| On Motion by | , second by | |
|--------------|----------------|--|
| Discussion: | Roll Call: | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | |

B. RESOLUTION TO APPROVE DISTRICT CURRICULUM FOR 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board Education approve District curriculum of Photography and District Curriculum of Peer Leadership for 2022-2023 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District curriculum of Photography and District Curriculum of Peer Leadership for 2022-2023 school year.

| On Motion by | , second by |
|-------------------|--|
| Discussion: | |
| | Mr. McDermott |
| | Mrs. Higgins |
| | Mr. Dorsett |
| | Mr. Smith |
| | Mrs. Gilgallon |
| COVERNANCE | |
| <u>GOVERNANCE</u> | |
| | PROVE THE NEW JERSEY QUALITY SINGLE ONTINUUM DISTRICT PERFORMANCE REVIEW FOR DL YEAR. |
| | ent of Schools recommends that the North Arlington Board of ew Jersey Quality Single Accountability Continuum District 222-2023 school year. |
| | North Arlington Board of Education approved the New Jersey Continuum Statement of Assurance District Performance Review |
| On Motion by | , second by |
| Discussion: | Roll Call: |
| | Mr. McDermott |
| | Mrs. Higgins |
| | Mr. Dorsett |
| | Mr. Smith |
| | Mrs. Gilgallon |

B. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH ONE READING AND ADOPT THE REVISED POLICY AT FIRST READING.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopt the revised Policy at first reading so this Policy can be effective for the 2022-2023 school year.

| Policy Number | Policy Title |
|---------------|--|
| 8454 | Health Services Protocol for Head Lice (Pediculosis) |

BE IT RESOLVED, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopted the revised Policy at first reading so this Policy can be effective the 2022-2023 School Year

| On Motion by | , second by | |
|--------------|---|--|
| Discussion: | Roll Call: | |
| | Mr. McDermott Mrs. Higgins Mr. Dorsett Mr. Smith Mrs. Gilgallon | |

STUDENTS AND COMMUNITY

A. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBER TO THE SCHOOL SAFETY COMMITEE, FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff member to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2022-2023 school year:

School Business Administrator

Samantha Dembowski

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff member to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2022-2023 school year, as set forth above.

| On Mo | otion by | , second by | <u> </u> |
|---|--|--|--|
| Discus | ssion: | Mr. McDermot Mrs. Higgins Mr. Dorsett Mr. Smith Mrs. Gilgallon | |
| В. | RESOLUTION TO APPROSTAFF MEMBERS TO THE (I&RS) COMMITTEE FOR T | E INTERVENTION A | ND REFERRAL SERVICES |
| Educa | REAS , the Superintendent of Sotton approve the appointment of ention and Referral Services (I&R | the following certificate | ed staff members to the School |
| Eleme | visor of Early Childhood Education entary School Teacher at Jefferson | n | Melissa Cutrali Diane Schustermann Bank |
| PIRT/PreKTPreKTPreKTPreKTPreKTPreKTPreKTPreKT | entary School Master Teacher at Anthony Eleme Teacher at North Arlington School Teacher at Anthony Elementary Sc Teacher at Anthony Elementary Sc Teacher at North Arlington High S Teacher at Washington Elementary Teacher at Sunshine Clubhouse Ch Teacher at Sunshine Clubhouse Ch Counselor at Jefferson Entary School and Roosevelt Elementary School and Roosevelt Elementary | District chool chool School y School nildcare Center LLC. nildcary School | Brittany Ruane Danielle Murphy Carly Cignarella Monica Mikolajczyk Yesenia Andriuoli Stephanie Perez Lynn Finn Rachael Nazario Alexa Juncosa |
| appoir | T RESOLVED , that the North attent of certificated staff membranitee for the 2022-2023 school year | bers to the Intervention | • • • |
| | otion byssion: | = | |

FINANCE COMMITTEE

Robert Dorsett, Chairman George McDermott, Co-Chairman

- **1. BE IT RESOLVED,** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - **A.** The budget transfers be approved for November 2022.
 - **B.** The Board approves the Board Secretary's Report of October 2022 "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of October 2022 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - **C.** The Board accepts the report of the Treasurer of School Monies for October 2022.
 - **D.** The bills and claims for November 2022 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for October 30, 2022 (actual), November 15, 2022 (actual), November 30, 2022 (estimated).

| Date | Amount |
|-------------------|---------------------------|
| | |
| October 30, 2022 | \$ 916,940.78 (actual) |
| November 15, 2022 | \$ 960,208.55 (actual) |
| November 30, 2022 | \$ 925,000.00 (estimated) |
| Total | \$2,802,149.33 |

| On Motion by | , second by | |
|--------------|----------------|--|
| Discussion: | Roll Call: | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | |

2. MOTION TO APPROVE MANUAL CHECKS

| November 2022 | | Amount |
|------------------------------|--------------------------------------|---------------|
| Acct.#11-000-291-270-22-0507 | | |
| Ck. # G10757 | Delta Dental Plan of NJ | \$ 12,534.12 |
| Ck. # G10549 | Benecard | 64,206.34 |
| Ck. # G10548 | Horizon Blue Cross Blue Shield of NJ | 276,058.03 |
| | Total | \$ 352,798.49 |

| On Motion by | , second by | • |
|--------------|----------------|---|
| Discussion: | Roll Call: | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | |
| | | |

3. MOTION TO APPROVE HAND CHECKS

| November 2022 | Description | Amount |
|---------------|--|-------------|
| Ck. # 0301321 | Sunshine Clubhouse Childcare Center – October 2022 Tuition | \$47,184.00 |

| On Motion by | , second by | |
|--------------|----------------|--|
| Discussion: | Roll Call: | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | |

4. MOTION TO APPROVE SUBMISSION OF THE COMPREHENSIVE MAINTENANCE PLAN

WHEREAS, the Department of Education requires New Jersey School districts to submit threeyear maintenance plans documenting "required" maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of North Arlington are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use of in their original condition and to keep their system warranties valid.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for North Arlington in compliance with Department of Education requirements.

| On Motion by | , second by | |
|--------------|----------------|--|
| Discussion: | Roll Call: | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | |

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

| DESCRIPTION | COST |
|--|--------------|
| Learn Well | 5 Hours/Week |
| Bedside Hospital Instruction | \$48.25/Hour |
| Student's Name is on File in the Board Office. | |
| South Bergen Jointure Commission | |
| 2022-2023 Tuition Contract | \$30,630.00 |
| Student's Name is on File in the Board Office. | |
| Bergen County Special Services School District | |
| Assistive Technology On going 2022-2023 | \$680.00 |
| Student's Name is on File in the Board Office. | |
| Bergen County Special Services School District | |
| Assistive Technology Assessment | \$950.00 |
| Student's Name is on File in the Board Office. | |
| South Bergen Jointure Commission | \$7,487.90 |
| 2022-2023 Annual Contracted Services | Annual Rate |
| Transition Counselor 15% | |
| | |
| On Motion by, second by | • |
| Discussion: Roll Call: | |
| Mr. McDen Mrs. Higgir | |

Mr. Dorsett Mr. Smith Mrs. Gilgallon

FACILITIES

| 6. | MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL |
|----|---|
| | FACILITIES |

| The Superintendent recommends | s that the Board approve facility 2112-0015 t | o 2211-0013. |
|---|---|----------------------|
| On Motion by | , second by | |
| Discussion: | | · |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett Mr. Smith | |
| | Mrs. Gilgallon | |
| | | |
| | IDA, BIDS, AND PROPOSALS | _ |
| | ' AND AFFIRM A PROPOSAL FROM SO SERVICES AT "RIP" COLLINS ATHLE | |
| LANDSCAPING FOR | SERVICES AT "RIP" CULLINS ATHLE | LIIC FIELD |
| WHEREAS, a proposal was rec at "RIP" Collins Athletic Field: | eived from Scott's Landscaping to provide th | ne following service |
| | DESCRIPTION | Cost |
| -Strip out approximately 1500 | 0 sq ft of recessed natural turf | |
| -Install heavy duty filter fabric with 3/4" stone for drainage and wrap | | \$9,575.00 |
| -Install topsoil | | 4>,070.00 |
| -Fertilize | | 1 |
| -Install approximately 1500 s | q ft of tall fescue athletic sod turf | l |
| -Includes removal and dispos | al of all debris | |
| | Total Cost | \$9,575.00 |
| Education ratifies and affirms the BE IT RESOLVED, the North | nt of Schools recommends that the North is proposal in the amount of \$9,575.00; and Arlington Board of Education ratifies and wide services at "RIP" Collins Athletic Field. | affirms the proposa |
| nom scott s Landscaping to pro | vide services at Tair Comms remedie Field. | • |
| | , second by | · |
| Discussion: | Roll Call: | |
| | Mr. McDermott | |
| | Mrs. Higgins Mr. Dorsett | |
| | Mr. Dorsett Mr. Smith | |

Mrs. Gilgallon

B. MOTION TO APPROVE THE QUOTE FROM KEYBOARD CONSULTANTS FOR THE PURCHASE AND INSTALLATION OF PROMETHEAN CHROMEBOXES & KEYBOARDS FOR JEFFERSON ELEMENTARY SCHOOL

WHEREAS, a quote was received from Keyboard Consultants for the purchase and installation of promethean chromeboxes and keyboards for Jefferson Elementary School as follows:

| Description | Cost |
|--|--------------|
| 15 ActivPanel Series 9 – 75" Wifi module & cable pack included | \$ 58,755.00 |
| 15 Promethean chromeboxes | 4,335.00 |
| 15 ActivPanel medium onsite support – 5 years | 2,940.00 |
| 15 Installation – Professional installation of ActivPanel 75" on | 8,625.00 |
| chalkboard/whiteboard | |
| 15 Wall plate with cable pass-through connections | 1,125.00 |
| 15 Chief over-the-board mount for large interactive flat panels | 4,785.00 |
| 15 Logitech K400 Plus touchpad wireless keyboards | 735.00 |
| 15 Wall track to conceal cabling | 825.00 |
| Total Cost | \$ 82,125.00 |

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **Keyboard Consultants** in the amount of \$82,125.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Keyboard Consultants** for the purchase and installation of promethean chromeboxes and keyboards for Jefferson Elementary School.

| On Motion by | , second by | |
|--------------|----------------|--|
| Discussion: | Roll Call: | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | |

C. MOTION TO APPROVE THE QUOTE FROM KEYBOARD CONSULTANTS FOR THE PURCHASE AND INSTALLATION OF PROMETHEAN CHROMEBOXES & KEYBOARDS FOR SUSAN B. ANTHONY ELEMENTARY SCHOOL

WHEREAS, a quote was received from **Keyboard Consultants** for the purchase and installation of promethean chromeboxes and keyboards for Susan B. Anthony Elementary School as follows:

| Description | Cost |
|--|--------------|
| 18 ActivPanel Series 9 – 75" Wifi module & cable pack included | \$ 70,506.00 |
| 18 Promethean chromeboxes | 5,202.00 |
| 18 ActivPanel medium onsite support – 5 years | 3,528.00 |
| 18 Installation – Professional installation of ActivPanel 75" on | 10,350.00 |
| chalkboard/whiteboard | |
| 18 Wall plate with cable pass-through connections | 1,350.00 |
| 18 Chief over-the-board mount for large interactive flat panels | 5,742.00 |
| 18 Logitech K400 Plus touchpad wireless keyboards | 882.00 |
| 18 Wall track to conceal cabling | 990.00 |
| Total Cost | \$ 98,550.00 |

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **Keyboard Consultants** in the amount of \$98,550.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Keyboard Consultants** for the purchase and installation of promethean chromeboxes and keyboards for Susan B. Anthony Elementary School.

| On Motion by | , second by | |
|--------------|----------------|---------------|
| Discussion: | Roll Call: | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | - |

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School Edward Smith/Robert Dorsett

Jefferson School Robert Dorsett/George McDermott

Roosevelt School George McDermott/Heather Gilgallon

Washington School Michele Higgins/Edward Smith

Veterans Middle School Edward Smith/Michele Higgins

High School Heather Gilgallon/George McDermott

INSTRUCTION AND PROGRAM Michele Higgins, Chairman

Heather Gilgallon, Co-Chairman

OPERATIONS George McDermott, Chairman

Heather Gilgallon, Co-Chairman

GOVERNANCE Michele Higgins, Chairman

Heather Gilgallon, Co-Chairman

FISCAL MANAGEMENT Robert Dorsett, Chairman

George McDermott, Co-Chairman

STUDENT AND COMMUNITY Robert Dorsett, Chairman

Edward Smith, Co-Chairman

PERSONNEL George McDermott, Chairman

Edward Smith, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter: which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

| On Motion by | , second by | • |
|----------------|---|-------------|
| Discussion: | Roll Call: | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | |
| Time recessed: | Time reconvened: | |
| On Motion by | , second by | · |
| Discussion: | | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith Mrs. Gilgallon | |
| | S | |
| ADJOURNMENT | | |
| _ | s to come before the Board of Education rgen, State of New Jersey, this Public n. | _ |
| On Motion by | , second by | · |
| Discussion: | | |
| | Mr. McDermott | |
| | Mrs. Higgins | |
| | Mr. Dorsett | |
| | Mr. Smith | |
| | Mrs. Gilgallon | |

SD/at